



**UNITED ARAB EMIRATES
MINISTRY OF LABOUR**

GCC NATIONALS

Ministerial Resolution No. (1215) for 2005 A.D.

On registering the nationals of Gulf Cooperation Council countries

working in the private sector

Dated 26/12/2005

Minister of Labour and Social Affairs:

*After reviewing Federal Law No. (1) for 1972 A.D. regarding the ministries competencies and ministers' capacities and the amending laws thereto,

*Federal Law No. (8) for 1980 in regards to organizing the work relationships and the amending laws thereto,

*Cabinet of Ministers Resolution No. (91/7) for 2005 on the economic resolutions by the Supreme Council of the Arab Gulf Cooperation Council countries in its twenty fifth session (protection extension system).

*Federal Law No. (7) for 1999 on pensions and social securities.

*Federal Law No. (2) for 2005 issued by H.H. the Minister of Finance and Industry regarding providing the General Authority for Pensions and Social Securities with the names of the workers who are nationals of the Gulf Cooperation Council countries.

*Cabinet of Ministers Resolution No. (19) for 2005 regarding the fees system and bank surety,

* and based on what was presented by the competent Under-Secretary.

It was decided:

First article

All facilities employing or wishing to employ nationals of Gulf Cooperation Council countries must abide by the rules and regulations mentioned in this resolution.

Second article

The facilities where nationals of Gulf Cooperation Council countries work must re-register them upon the issuance of this resolution in accordance with the terms and conditions mentioned in it.

Third article

Nationals of Gulf Cooperation Council countries shall be registered by printing the data of the employment contract forms and apply for a labour card for nationals of Gulf Cooperation Council countries through the transactions clearance office or directly by subscribing to the website www.uaesmartforms.com

Fourth article

In case of new contracts, the competent administration at the Ministry shall receive the labour card and new employment contract after the signature of the employee and employer, in addition to a photograph of the employee, as a file in his name shall be opened in the system at the Ministry. The facility shall receive a receipt bearing the number of the labour card and 3 ratified copies of the contract.

Fifth article

The facility shall deliver the receipt of the labour card number and the employment contracts to the General Authority for Pensions and Social Securities.

Sixth article

In case of valid contracts and cards, the Ministry, upon receipt of the labour card application and the employment contract in the new format, shall substitute the labour card and write the conditions of the valid contract in the new contract format, in addition to the completion of the other necessary procedures under this resolution.

Seventh article

The General Authority for Pensions and Social Securities shall have the right to access and view the employment contract and the requests related to it at the web site www.uaesmartforms.com on the internet by entering the labour card number.

Eighth Article

The General Authority for Pensions and Social Securities, according to the competencies and responsibilities assigned to it under the protection extension system and its laws shall assign a subscription number to the employer at the company where Gulf Cooperation Council countries nationals work as well as activate the approval of the labour card.

Ninth article

After the General Authority for Pensions and Social Securities assigns an owner subscription number according to what was mentioned in the Eighth Article above and approve the activation of the card, the Ministry shall print the card and send it to the facility by mail.

Tenth article

The steps and procedures mentioned in the articles above shall apply in case of any amendment to the employment contract using the same numbers assigned to the employer subscription.

Eleventh Article

The General Authority for Pensions and Social Securities may suspend the facility file at the Ministry temporarily on the network by entering the subscription number, in case the facility does not pay the due subscriptions including the employer's share and the share of the insured. The file must be reactivated in the event of settling the subscriptions.

Twelfth Article

The facilities shall complete the procedures of employing Gulf Cooperation Council countries nationals as stipulated in this resolution and acquire the labour card in accordance with the applied resolutions and executive regulations.

Thirteenth article

The labour cards of Gulf Cooperation Council countries nationals shall be exempt from the fees mentioned in cells from (6) to (16) of the table in the First Article of the mentioned Ministerial Resolution No. (19) for 2005.

Fourteenth article

Late fees mentioned in cells (21), (22) and (23) of the table in the First Article of the mentioned Ministerial Resolution No. (19) for 2005 shall apply.

Fifteenth article

This decision is effective from its issuance date and shall be published in the Official Gazette.

Dr. Ali Abdullah Al-Kaabi

Minister of Labour and Social Affairs

Ministerial Circular No. (3) for 2007

Dated: 20/5/2007

In affirmation by the Ministry of its commitment to simplify the procedures and assist Gulf businessmen to achieve their interests and complete their procedures readily, and in implementation of the Federal Decree No. (55) for 2002 regarding the Unified Economic Agreement between the Gulf Cooperation Council Countries (GCC) and the Cabinet of Ministers Resolution No. (4) for 2007 on allowing Gulf Cooperation Council nationals to practise economic activities and professions in the country, the following was decided:

- * A Gulf owner of facility or a delegated partner may assign anyone at his discretion to sign the facility card.

- * It is necessary that the agent has a valid residency in the country and that the delegation for authorisation and the written statement are in accordance with the attached forms, certified by the notary public in accordance with Ministerial Circular No. (2) for 2006.

This Ministerial Circular is effective as of its issuance date, where all the concerned authorities should implement the same, each in his own capacity.

Dr./ Ali bin Abdullah Al-Kaabi

Minister of Labour

Cabinet of Ministers Resolution No. (4) for 2007

On permitting Gulf Cooperation Council countries nationals

On practising economic activities and professions in the country.

The Cabinet

- *After reviewing the constitution
- *Federal Law No. (1) for 1972 A.D. regarding the ministries competencies and ministers' capacities and the amending laws thereto,
- *Federal Law No. (5) for 1975 A.D. on the Commercial Register.
- * Federal Law No. (2) for 1984 A.D. on the practice by Gulf Cooperation Council countries nationals of economic activities in the country.
- *Federal Law No. (8) for 1984 in regards to commercial companies and the amending laws thereto.
- * Federal Law No. (18) for 1993 on issuing the Commercial Transactions Law.
- * Federal Law No. (4) for 2000 regarding the Emirates Securities and Commodities Authority and Market and the amending laws thereto.
- *Federal Decree No. (55) for 2002 on the Federal Economic Agreement between the Arab Gulf Cooperation Council countries.

*Cabinet of Ministers Resolution No. (26) for 2005 on permitting the national of Arab Gulf Cooperation Council countries to practice economic activities and professions in the country.

*Cabinet of Ministers Resolution No. (335/6) for 2006 on permitting the national of Gulf Cooperation Council countries to practice economic activities and professions in the country.

*and based on what was presented by the Minister of Economy and the approval of the Council of Ministers

It was decided:

First Article

The nationals of the Gulf Cooperation Council countries shall practice all types of economic activities and professions in the country with the exception of the following activities:

1- Hajj and Omra services.

2- Recruitment of workers.

3- Commercial agencies.

4- The following social activities...

* Care homes for the disabled.

* Centres for the rehabilitation of the disabled.

* Homes and Clubs for elderly care.

* Social service centres.

- * Any office or centre that cares for social services after clarifying its objectives and scope of social work.

5- The following cultural activities...

- * Establish printing presses and publishing houses.
- * Establish newspapers and magazines.

Second Article

The Minister of Economy, in coordination with the competent ministers, each in his own capacity, and the competent authorities in the Emirates shall issued the rules and regulations necessary to implement the provisions of this decision. Ministerial Resolution No. (26) for 2005 on allowing nationals of Arab Gulf Cooperation Council countries to practice economic activities and professions in the country shall be cancelled.

Third Article

This resolution shall be published in the Official Gazette and shall be put into force as of its date of issuance.

Mohammed bin Rashid Al

Maktoum

Issued by us :

Dated: 25 Dhil Hejja 1427 A.H.

Corresponding to 14 January 2007 A.D.

Ministerial Resolution No. (635) for 2008

Regarding the public relations officials

Minister of Labour:

- *After reviewing Federal Law No. (1) for 1972 A.D. regarding the ministries competencies and ministers' capacities and the amending laws thereto,
- *Federal Law No. (8) for 1980 in regards to organizing the work relationships and the amending laws thereto,
- *Cabinet of Ministers Resolution No. (28/7) for 2007 regarding treating the citizens of the GCC in the private sector in the state as the local citizens,
- *Ministerial Resolution No. (795) for 2005,
- * and based on what was presented b His Excellency the acting Director General of the Ministry,

It was decided:

First article

All establishments employing more than 100 workers, according to what is registered in the database of the ministry, have to assign the works of the officials of public relations to one of the national citizens or a citizen of one of the GCC.

Second article

The public relations officer, as enshrined in the first article of this resolution, is authorized to work for several establishments, as long as they belong to one employer.

Third article

All employees of the ministry shall not accept any dealing from establishments that are subject to the provisions of this resolution, unless through the public relations officer, as provided in the first article of this resolution.

Fourth article

His Excellency the Acting Director-General has to set rules, forms, and the conditions necessary to implement this resolution.

Fifth article

All violating or conflicting rules with this resolution are void.

Sixth article

This Resolution shall be put into force from its date of issuance, all competent authorities shall implement it carefully, and it shall be published in the official gazette.

Saqr Ghobash

Minister of Labour

**Issued by us in Abu-Dhabi
Corresponding to 15/9/2008**