

Law No. 14 of 1992 on Bringing Workers From Abroad for the Interest of Third Parties (Repealed) 14 / 1992

Number of Articles: 13

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Articles (1-13)

Having reviewed the Amended Provisional Constitution, in particular Articles 23, 34 and 51;
The Labour Law No. 3 of 1962, and its amending laws;
Law No. 11 of 1962 concerning the system of the commercial register, and its amending laws;
Law No. 3 of 1984 organizing the sponsorship of foreigners' residence and exit;
Decree-Law No. 21 of 1990 organizing the Ministry of Labour, Social Affairs and Housing,
and defining its functions;
The proposal of the Minister of Labour, Social Affairs and Housing;
The draft law presented by the cabinet; and
After taking the opinion of the Shura Council;
Hereby promulgate the following Law:

Articles

Article 1

1. No natural or juristic person shall be permitted to bring workers from abroad into Qatar for the interest of another person without a licence obtained from the Minister of Labour, Social Affairs and Housing (hereinafter "the Minister").
2. Employers may bring workers from abroad only through the person in possession of a licensee. As an exception to this restriction, employers may, by themselves or through their delegated representatives, bring workers from abroad for their own interest after obtaining approval from the Minister.
3. In the application of this Law, "employers" shall include "owners of private houses", which group shall not require the approval of the Minister stipulated in the preceding paragraph.

Article 2

Any person who applies for a licence to bring workers from abroad for the interest of another person shall satisfy the following conditions:

1. He shall be Qatari citizen.
2. He shall not be younger than 21 years.
3. He shall not be an employee in the ministries, governmental bodies, public authorities and institutions, or in any company where his contribution is not less than fifty (50) percent of its share capital.
4. He shall have an independent office in which he practices his activity.
5. Such office shall have a responsible full-time manager, whether he is the licence applicant or a person appointed to this position.
6. He shall provide a bank guarantee of one hundred thousand (100,000) riyals in favour of the Ministry of Labour, Social Affairs and Housing (hereinafter the Ministry) and which shall remain in effect during the licence period.

Article 3

1. The licence application shall be presented to the Ministry on the form prepared for this purpose and accompanied by supporting documents according to the provisions of this Law and the ministerial decrees.
2. The Ministry shall refer the application, once it has satisfied all necessary conditions, to the Ministry of Interior to express its opinion regarding the granting of the licence according to the provisions of this Law.

Article 4

1. The granting of this licence shall be by a decree from the Minister after the applicant presents the documents for obtaining a commercial licence according to the provisions of Law No. 11 of 1962. The licence term shall be for a renewable period of two years.

2. Where the Minister rejects the application, he shall give his reasons for the rejection and send them to applicant by registered letter. The applicant shall have the right to file a complaint to the Minister within 30 days of receiving the rejection notice, and the Minister's decision on the complaint shall be final.

Article 5

1. The fees for issuing or renewing the licence shall be as follows:

- a. One thousand (1000) riyals for issuing the licence.
- b. Five hundred (500) riyals for renewing the licence.
- c. Two hundred (200) riyals for issuing a replacement where the licence is damaged or lost.

2. Increasing or reducing the abovementioned fees shall be by a decree from the Minister. Payment thereof shall be by financial stamps affixed to the licence and sealed by the seal of the concerned authority.

Article 6

1. The licensee shall not be permitted to charge any amounts to workers as fees or to attach any other costs incurred by the employer. The mission of the licensee shall be completed upon the workers' arrival and assignment to the employer without violating the responsibilities of the office which are defined by the contract.

2. The licensee shall have no right to practice any other activity except that directly related to bringing the workers from abroad for the interest of another person

Article 7

The offices involved in bringing the workers shall be subject to the supervision of the Ministry. The office owner or its manager shall keep, for inspection purposes, all records and other documents issued by a decree from the Ministry

Article 8

The value of the bank guarantee shall be allocated for the final execution of judgments issued against the licensee both in relation to the works he practices and fines imposed on him. The licensee shall provide the Ministry with the documents that prove that he will satisfy the value of the bank guarantee not more than 15 days from the date of informing him of the execution, failing which the Minister may issue a decree to revoke the licence.

Article 9

All offices involved in bringing workers from abroad which are functioning during the issuance of this Law shall rectify their situations within 6 months from the date of applying this Law

Article 10

1. Any person convicted of violating the provisions of this Law, or of hampering or preventing the concerned employees from performing their job, shall be sentenced to imprisonment for a period not more than one month and to a fine not less than one thousand (1000) riyals and not more than six thousand (6000) riyals, or to both sanctions.
2. The court may, in addition to the sanction stipulated in the first paragraph, order the closure of the office or the cancellation of the licence for a defined period

Article 11

The employees mandated by the Minister, each in his competency, shall be vested with the powers of judicial officers in seizing and proving violations of this Law and its executive decrees.

Article 12

The Minister shall issue the decrees necessary for executing this Law.

Article 13

All concerned authorities, each within its jurisdiction, shall enforce this Law thirty (30) days from the date of its publication in the *Official Gazette*